



Pattern Room Technician

Reports to: Pattern Room Manager

Schedule: Full-time | 5:00AM to 3:30PM | Monday through Thursday

POSITION DESCRIPTION

This position works in a manufacturing team environment to create and modify aluminum tools, wood fixtures, and custom plastic components. Troubleshoots and repairs die, die components, and tooling used in the production process. Responsibilities include but are not limited to those described herein.

RESPONSIBILITIES

- Use tools and dies to build fixtures: create dies as required to construct new fixtures.
- Repairs dies, molds, and tools when needed: disassembles molds, jigs, tools, and fixtures, then reassembles when repaired.
- Reads and understands blueprints and complicated schematics as required to create and build new fixtures, tools, and machine parts.
- Inspects completed molds for signs of imperfection or damage that may affect functionality.
- Troubleshoot molds, fixtures, and other tooling issues.
- Maintains a safe, clean, and well-organized workspace.
- Performs other related duties as assigned.

PREFERRED QUALIFICATIONS

- 3-5 years of manufacturing experience in a machining or related environment.
- Ability to work with different materials such as aluminum, wood and plastic.
- Prior experience in construction, maintenance, wood working and/or machining.
- Ability to weld, operate sanders, planers, jointers and other wood working equipment.
- Ability to safely and accurately operate all measuring and production equipment.
- Strong analytical and problem-solving skills.
- Capacity to work independently and with machinists.

PREFERRED ATTRIBUTES

- Ambitious and career-oriented, driven to grow long-term with the company.
 - Flexible, team player.
 - Daily self-starter. Ability to perform under pressure and thrive in a fast-paced environment.
 - Ability to prioritize daily tasks and deadlines. Detail and process-oriented.
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PHYSICAL REQUIREMENTS

(N = Never; O = Occasionally; F = Frequently; C = Continuously)

ACTIVITY	N	O	F	C	ACTIVITY	N	O	F	C
Bending		X			Lift/Carry				
Sitting		X			< 25 lbs		X		
Standing			X		26 to 50 lbs		X		
Walking		X			51 to 75 lbs		X		
Squatting		X			76 to 100 lbs		X		
Kneeling		X			> 100 lbs		X		
Crawling	X				Push/Pull				
Climbing/Balancing	X				< 25 lbs		X		
Gripping/Grasping		X			26 to 50 lbs		X		
Reaching Overhead		X			51 to 75 lbs		X		
Reaching at/below shoulder		X			76 to 100 lbs		X		
Stooping/Twisting		X			> 100 lbs		X		
Foot Controls		X			Working at an elevated height		X		
Keyboarding		X			Walk/stand on uneven ground	X			
Use of hand and/or power tools			X		Exposure to dust/fumes		X		
Subject to excessive noise		X			Exposure to bio hazards	X			
Subject to extreme temperatures		X			Exposure to confined spaces		X		

ABOUT LETOURNEAU PLASTICS, INC.

LeTourneau Plastics, Inc. has been a pioneer in custom vacuum thermoforming of plastic components for nearly 50 years. Using virtually 80% recycled material, the company specializes in producing and assembling high quality cosmetic parts for a wide variety of industries within the United States and internationally; transportation, aviation, agriculture, food service, lawn and garden, recreation, health care, marine, etc. The company also assists in the design of parts to reduce tooling expense and minimize cost for customers. The 152,000-sq.ft. facility in Oconto, Wisconsin includes two manufacturing plants, warehousing, office space, pattern and tooling shop with six milling centers, 13 forming machines, two 3-axis CNC routers, and nine 5-axis CNC routers. As a third-generation-owned company, success and consistent growth has developed from a commitment to building enduring relationships with customers and surrounding communities.

