



CNC Router Machine Operator

Reports to: CNC Supervisor

Schedule: Full-time | 5:00AM to 3:30PM | Monday through Thursday (primary shift)
Full-time | 6:30AM to 5:00PM | Tuesday through Friday (secondary shift)

POSITION DESCRIPTION

This position works in a fast-paced manufacturing team environment to trim custom plastic parts by operating CNC routers. Responsibilities include but are not limited to those described herein.

RESPONSIBILITIES

- Apply work order instructions and quality control requirements to job.
- Use computer manufacturing software to log in/out of jobs, and document work onto work orders.
- Work alongside Setup Technicians and Supervisors to understand job requirements.
- Load formed plastic parts into position and unload trimmed parts.
- Complete in-process visual quality checks throughout machining process to verify parts meet specifications.
- Operate bandsaw to downsize and manage scrap material.
- Multitask and maintain pace while operating multiple machines throughout each day.
- Work closely with team to efficiently react to production schedule changes and troubleshoot issues.
- Maintain a safe and tidy work environment according to guidelines and standards.

PREFERRED QUALIFICATIONS

- Previous role in machining or manufacturing.
- Previous role operating a Computer Numerical Control (CNC) machine is preferred.
- Familiarity with hand measuring equipment is a plus, but not required (caliper, micrometer, height gauge, scale).
- Technical degree or trade program coursework is a plus.

PREFERRED ATTRIBUTES

- Self-starter, comfortable working in a fast-paced environment with continuous movement.
- Ability to engage in motion that is efficient and rhythmic in order to multitask and encourage smooth flow.
- Team player with positive, flexible attitude.
- Ability to prioritize daily tasks. Detail and process-oriented.
- Dedicated work ethic.



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PHYSICAL REQUIREMENTS

(N = Never; O = Occasionally; F = Frequently; C = Continuously)

ACTIVITY	N	O	F	C	ACTIVITY	N	O	F	C
Bending		X			Lift/Carry				
Sitting		X			< 25 lbs		X		
Standing			X		26 to 50 lbs		X		
Walking		X			51 to 75 lbs	X			
Squatting		X			76 to 100 lbs	X			
Kneeling		X			> 100 lbs	X			
Crawling	X				Push/Pull				
Climbing/Balancing		X			< 25 lbs		X		
Gripping/Grasping		X			26 to 50 lbs		X		
Reaching Overhead		X			51 to 75 lbs		X		
Reaching at/below shoulder		X			76 to 100 lbs	X			
Stooping/Twisting		X			> 100 lbs	X			
Foot Controls	X				Working at an elevated height	X			
Keyboarding		X			Walk/stand on uneven ground		X		
Use of hand and/or power tools		X			Exposure to dust/fumes		X		
Subject to excessive noise			X		Exposure to bio hazards	X			
Subject to extreme temperatures		X			Exposure to confined spaces	X			

ABOUT LETOURNEAU PLASTICS, INC.

LeTourneau Plastics, Inc. has been a pioneer in custom vacuum thermoforming of plastic components for nearly 50 years. Using virtually 80% recycled material, the company specializes in producing and assembling high quality cosmetic parts for a wide variety of industries within the United States and internationally; transportation, aviation, agriculture, food service, lawn and garden, recreation, health care, marine, etc. The company also assists in the design of parts to reduce tooling expense and minimize cost for customers. The 152,000-sq.ft. facility in Oconto, Wisconsin includes two manufacturing plants, warehousing, office space, pattern and tooling shop with six milling centers, 13 forming machines, two 3-axis CNC routers, and nine 5-axis CNC routers. As a third-generation-owned company, success and consistent growth has developed from a commitment to building enduring relationships with customers and surrounding communities.