



## Shear Operator / Material Handler

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Reports to: Forming Supervisor

Schedule: Full-time | 5:00AM to 3:30PM | Monday through Thursday

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### POSITION DESCRIPTION

This position works independently to cut plastic sheet stock material to size for loading into forming machines, while maintaining stock and warehouse areas. This position requires strong organizational and planning skills, and the ability to hold one's self accountable with low supervision. Responsibilities include but are not limited to those described herein.

### RESPONSIBILITIES

- Use a forklift to store and organize pallets of plastic sheet material.
- Unload incoming material from delivery trucks. Visually inspect material for defects.
- Interpret department production schedule in order to plan and prioritize daily/weekly shear activity.
- Interpret work order instructions for sheet measurements and piece quantities to plan shear cutting.
- Adjust shear settings, load sheet material onto shear, perform shear cuts, and unload cut material.
- Multitask and maintain pace in order to help team meet order deadlines.
- Support forming machine operators by using a forklift to retrieve part molds from warehousing.
- Act as forming machine operator to complete jobs, as needed.
- Work closely with Supervisors and Operators to efficiently react to schedule changes and troubleshoot issues.
- Maintain a tidy and safe work environment according to guidelines and standards.

### PREFERRED QUALIFICATIONS

- Must have previous forklift material handling experience in a manufacturing environment.
- Must be thoroughly comfortable reading and using a tape measure.
- Shear experience is a plus, but not required. Previous role in machine setup and/or operation is a plus.
- Comfortable using basic mathematics: addition/subtraction, multiplication/division, fractions, and decimals.
- Must be able to lift 50-100lbs throughout each day and move in/out of forklift frequently.

### PREFERRED ATTRIBUTES

- Dedicated work ethic. Ability to work independently with low supervision and uphold strict deadlines.
  - Able-bodied. Comfortable working in a fast-paced environment.
  - Ability to prioritize, organize, and plan ahead. Detail and process-oriented.
  - Team player with positive, flexible attitude.
  - Ability to troubleshoot, problem-solve, and utilize resources.
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### PHYSICAL REQUIREMENTS

(N = Never; O = Occasionally; F = Frequently; C = Continuously)

ACTIVITY	N	O	F	C	ACTIVITY	N	O	F	C
Bending			X		Lift/Carry				
Sitting	X				< 25 lbs			X	
Standing				X	26 to 50 lbs			X	
Walking				X	51 to 75 lbs		X		
Squatting		X			76 to 100 lbs	X			
Kneeling		X			> 100 lbs	X			
Crawling		X			Push/Pull				
Climbing/Balancing		X			< 25 lbs			X	
Gripping/Grasping			X		26 to 50 lbs		X		
Reaching Overhead		X			51 to 75 lbs		X		
Reaching at/below shoulder		X			76 to 100 lbs		X		
Stooping/Twisting		X			> 100 lbs		X		
Foot Controls		X			Working at an elevated height	X			
Keyboarding			X		Walk/stand on uneven ground	X			
Use of hand and/or power tools				X	Exposure to dust/fumes		X		
Subject to excessive noise		X			Exposure to bio hazards		X		
Subject to extreme temperatures		X			Exposure to confined spaces	X			

### ABOUT LETOURNEAU PLASTICS, INC.

LeTourneau Plastics, Inc. has been a pioneer in custom vacuum thermoforming of plastic components for nearly 50 years. Using virtually 80% recycled material, the company specializes in producing and assembling high quality cosmetic parts for a wide variety of industries within the United States and internationally; transportation, aviation, agriculture, food service, lawn and garden, recreation, health care, marine, etc. The company also assists in the design of parts to reduce tooling expense and minimize cost for customers. The 140,000-sq.ft. facility in Oconto, Wisconsin includes two manufacturing plants, warehousing, office space, pattern and tooling shop with six milling centers, 15 forming machines, two 3-axis CNC routers, and nine 5-axis CNC routers. As a third-generation-owned company, success and consistent growth has developed from a commitment to building enduring relationships with customers and surrounding communities.