



## Forming Machine Operator

---

Reports to: Forming Supervisor

Schedule: Full-time | 4:30AM to 3:30PM | Monday through Thursday (primary shift)  
Full-time | 6:30AM to 5:00PM | Tuesday through Friday (secondary shift)

---

### POSITION DESCRIPTION

This position works in a fast-paced manufacturing team environment to create custom plastic parts by setting up and operating various types of vacuum thermoforming machines. Responsibilities include but are not limited to those described herein.

### RESPONSIBILITIES

- Apply work order instructions to machining and quality control procedures.
- Work closely with Supervisors and other Operators to understand job requirements.
- Operate forklift to retrieve part molds and to load/unload molds into machines.
- Set up forming machines according to specifications. Operate various hand tools.
- Load plastic sheet material into position. Run and inspect first part to verify proper setup.
- Complete in-process visual quality checks throughout forming process to verify parts meet specifications.
- Perform minor mold repairs and coordinate larger repairs.
- Multitask and maintain pace while running multiple machines.
- Document work onto hardcopy work orders, and use computer manufacturing software to log in/out of jobs.
- Work closely with Supervisors and Operators to efficiently react to schedule changes and troubleshoot issues.
- Maintain a safe work environment according to guidelines and standards.

### PREFERRED QUALIFICATIONS

- Previous role in machining or strong mechanical aptitude required.
- Ability to use simple mathematics: addition/subtraction, multiplication/division, fractions, and decimals.
- Technical degree or trade program coursework is a plus.
- Ability to work in an environment with high summer temperatures and humidity.

### PREFERRED ATTRIBUTES

- Strong mechanical aptitude.
- Able-bodied self-starter, comfortable working in a fast-paced environment.
- Team player with positive, flexible attitude.
- Ability to prioritize daily tasks. Detail and process-oriented.
- Ability to troubleshoot, problem-solve, and utilize resources.
- Dedicated work ethic.



## Forming Machine Operator

### PHYSICAL REQUIREMENTS

(N = Never; O = Occasionally; F = Frequently; C = Continuously)

ACTIVITY	N	O	F	C	ACTIVITY	N	O	F	C
Bending			X		Lift/Carry				
Sitting		X			< 25 lbs			X	
Standing				X	26 to 50 lbs		X		
Walking				X	51 to 75 lbs	X			
Squatting		X			76 to 100 lbs	X			
Kneeling		X			> 100 lbs	X			
Crawling		X			Push/Pull				
Climbing/Balancing		X			< 25 lbs			X	
Gripping/Grasping			X		26 to 50 lbs			X	
Reaching Overhead		X			51 to 75 lbs		X		
Reaching at/below shoulder		X			76 to 100 lbs		X		
Stooping/Twisting		X			> 100 lbs		X		
Foot Controls		X			Working at an elevated height		X		
Keyboarding		X			Walk/stand on uneven ground		X		
Use of hand and/or power tools			X		Exposure to dust/fumes			X	
Subject to excessive noise			X		Exposure to bio hazards		X		
Subject to extreme temperatures			X		Exposure to confined spaces		X		

### ABOUT LETOURNEAU PLASTICS, INC.

LeTourneau Plastics, Inc. has been a pioneer in custom vacuum thermoforming of plastic components for nearly 50 years. Using virtually 80% recycled material, the company specializes in producing and assembling high quality cosmetic parts for a wide variety of industries within the United States and internationally; transportation, aviation, agriculture, food service, lawn and garden, recreation, health care, marine, etc. The company also assists in the design of parts to reduce tooling expense and minimize cost for customers. The 140,000-sq.ft. facility in Oconto, Wisconsin includes two manufacturing plants, warehousing, office space, pattern and tooling shop with six milling centers, 15 forming machines, two 3-axis CNC routers, and nine 5-axis CNC routers. As a third-generation-owned company, success and consistent growth has developed from a commitment to building enduring relationships with customers and surrounding communities.