



CNC SETUP TECHNICIAN

Reports to: CNC Supervisor

Schedule: Full-time | 5:00AM to 3:30PM | Monday through Thursday

POSITION DESCRIPTION

This is a leadership role, working in a manufacturing team environment to trim custom plastic parts. The Setup Technician is responsible for setting up CNC routers and ensuring parts meet blueprint specifications and quality standards. This role works closely with Supervisors, Quality Control, Programmers, and Operators. Responsibilities include but are not limited to those described herein.

RESPONSIBILITIES

- Interpret mechanical blueprints and CNC programming to understand job requirements.
- Inspect and adjust machinery to specification on 3-axis and 5-axis routers, according to process and blueprints.
- Realign machine, change tooling, adjust offsets, re-calibrate limits, and repair minor malfunctions.
- Operate forklift to retrieve part fixtures and to load/unload fixtures onto routers.
- Load, run, and inspect first part to verify proper setup. Assist in monitoring parts throughout job.
- Work alongside Quality Technicians to measure parts and verify specifications.
- Recognize quality defects and collaborate with team to troubleshoot machine and part issues.
- Assist in training Operators. Act as an Operator to complete jobs, as needed.
- Maintain a safe and tidy work environment according to guidelines and standards.

PREFERRED QUALIFICATIONS

- Must be experienced in setting up and operating CNC machines.
- Must be thoroughly comfortable interpreting mechanical blueprints and applying to machining.
- Must be thoroughly comfortable using hand measuring equipment: caliper, micrometer, height gauge, etc.
- Familiarity with a CMM is a plus. CAD/Programming experience is a plus.
- Technical degree or trade program coursework is plus.

PREFERRED ATTRIBUTES

- Self-starter. Ability to perform under pressure and thrive in a fast-paced environment.
 - Effective leader. Team player with positive, flexible attitude and polished communication skills.
 - Ability to prioritize daily tasks according to deadlines. Detail and process-oriented.
 - Dedicated work ethic.
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PHYSICAL REQUIREMENTS

(N = Never; O = Occasionally; F = Frequently; C = Continuously)

ACTIVITY	N	O	F	C	ACTIVITY	N	O	F	C
Bending		X			Lift/Carry				
Sitting		X			< 25 lbs		X		
Standing			X		26 to 50 lbs		X		
Walking			X		51 to 75 lbs	X			
Squatting		X			76 to 100 lbs	X			
Kneeling		X			> 100 lbs	X			
Crawling	X				Push/Pull				
Climbing/Balancing		X			< 25 lbs		X		
Gripping/Grasping		X			26 to 50 lbs		X		
Reaching Overhead		X			51 to 75 lbs		X		
Reaching at/below shoulder		X			76 to 100 lbs	X			
Stooping/Twisting		X			> 100 lbs	X			
Foot Controls		X			Working at an elevated height		X		
Keyboarding			X		Walk/stand on uneven ground	X			
Use of hand and/or power tools		X			Exposure to dust/fumes		X		
Subject to excessive noise			X		Exposure to bio hazards	X			
Subject to extreme temperatures			X		Exposure to confined spaces	X			

ABOUT LETOURNEAU PLASTICS, INC.

LeTourneau Plastics, Inc. has been a pioneer in custom vacuum thermoforming of plastic components for nearly 50 years. Using virtually 80% recycled material, the company specializes in producing and assembling high quality cosmetic parts for a wide variety of industries within the United States and internationally; transportation, aviation, agriculture, food service, lawn and garden, recreation, health care, marine, etc. The company also assists in the design of parts to reduce tooling expense and minimize cost for customers. The 140,000-sq.ft. facility in Oconto, Wisconsin includes two manufacturing plants, warehousing, office space, pattern and tooling shop with six milling centers, 15 forming machines, two 3-axis CNC routers, and nine 5-axis CNC routers. As a third-generation-owned company, success and consistent growth has developed from a commitment to building enduring relationships with customers and surrounding communities.