



---

## Forming Machine Operator

---

Reports to: Forming Supervisor

Schedule: Full-time | 5:00AM to 3:30PM | Monday through Thursday

---

### POSITION DESCRIPTION

This position works in a fast-paced manufacturing team environment to create custom plastic parts by setting up and operating various types of vacuum thermoforming machines. Responsibilities include but are not limited to those described herein.

### RESPONSIBILITIES

- Apply work order instructions to machining and quality control procedures.
- Work closely with Supervisors and other Operators to understand job requirements.
- Operate forklift to retrieve part molds and to load/unload molds into machines.
- Set up forming machines according to specifications. Operate various hand tools.
- Load plastic sheet material into position. Run and inspect first part to verify proper setup.
- Complete in-process visual quality checks throughout forming process to verify parts meet specifications.
- Perform minor mold repairs and coordinate larger repairs.
- Multitask and maintain pace while running multiple machines.
- Document work onto hardcopy work orders, and use computer manufacturing software to log in/out of jobs.
- Work closely with Supervisors and Operators to efficiently react to schedule changes and troubleshoot issues.
- Maintain a safe work environment according to guidelines and standards.

### PREFERRED QUALIFICATIONS

- Previous role in machining or strong mechanical aptitude required.
- Ability to use simple mathematics: addition/subtraction, multiplication/division, fractions, and decimals.
- Technical degree or trade program coursework is a plus.
- Ability to work in an environment with high summer temperatures and humidity.

### PREFERRED ATTRIBUTES

- Strong mechanical aptitude.
- Able-bodied self-starter, comfortable working in a fast-paced environment.
- Team player with positive, flexible attitude.
- Ability to prioritize daily tasks. Detail and process-oriented.
- Ability to troubleshoot, problem-solve, and utilize resources.
- Dedicated work ethic.



## Forming Machine Operator

### PHYSICAL REQUIREMENTS

(N = Never; O = Occasionally; F = Frequently; C = Continuously)

| ACTIVITY                        | N | O | F | C | ACTIVITY                      | N | O | F | C |
|---------------------------------|---|---|---|---|-------------------------------|---|---|---|---|
| Bending                         |   |   | X |   | Lift/Carry                    |   |   |   |   |
| Sitting                         |   | X |   |   | < 25 lbs                      |   |   | X |   |
| Standing                        |   |   |   | X | 26 to 50 lbs                  |   | X |   |   |
| Walking                         |   |   |   | X | 51 to 75 lbs                  | X |   |   |   |
| Squatting                       |   | X |   |   | 76 to 100 lbs                 | X |   |   |   |
| Kneeling                        |   | X |   |   | > 100 lbs                     | X |   |   |   |
| Crawling                        |   | X |   |   | Push/Pull                     |   |   |   |   |
| Climbing/Balancing              |   | X |   |   | < 25 lbs                      |   |   | X |   |
| Gripping/Grasping               |   |   | X |   | 26 to 50 lbs                  |   |   | X |   |
| Reaching Overhead               |   | X |   |   | 51 to 75 lbs                  |   | X |   |   |
| Reaching at/below shoulder      |   | X |   |   | 76 to 100 lbs                 |   | X |   |   |
| Stooping/Twisting               |   | X |   |   | > 100 lbs                     |   | X |   |   |
| Foot Controls                   |   | X |   |   | Working at an elevated height |   | X |   |   |
| Keyboarding                     |   | X |   |   | Walk/stand on uneven ground   |   | X |   |   |
| Use of hand and/or power tools  |   |   | X |   | Exposure to dust/fumes        |   |   | X |   |
| Subject to excessive noise      |   |   | X |   | Exposure to bio hazards       |   | X |   |   |
| Subject to extreme temperatures |   |   | X |   | Exposure to confined spaces   |   | X |   |   |

### ABOUT LETOURNEAU PLASTICS, INC.

LeTourneau Plastics, Inc. has been a pioneer in custom vacuum thermoforming of plastic components for nearly 50 years. Using virtually 80% recycled material, the company specializes in producing and assembling high quality cosmetic parts for a wide variety of industries within the United States and internationally; transportation, aviation, agriculture, food service, lawn and garden, recreation, health care, marine, etc. The company also assists in the design of parts to reduce tooling expense and minimize cost for customers. The 140,000-sq.ft. facility in Oconto, Wisconsin includes two manufacturing plants, warehousing, office space, pattern and tooling shop with six milling centers, 15 forming machines, two 3-axis CNC routers, and nine 5-axis CNC routers. As a third-generation-owned company, success and consistent growth has developed from a commitment to building enduring relationships with customers and surrounding communities.