



## Forming Machine Operator | 2<sup>nd</sup> Shift

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Location: Oconto, WI  
Reports to: Forming Supervisor  
Schedule: Full-time | 1:00PM to 9:30PM | Monday through Thursday *\*schedule subject to slight variation*  
Comp | Benefits: Based on experience | Health, Life, Dental, Vacation, Paid Holidays, Profit Sharing, 401(k)

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### POSITION DESCRIPTION

This position works in a fast-paced manufacturing team environment to create custom plastic parts by setting up and operating various types of vacuum thermoforming machines. Responsibilities include but are not limited to those described herein.

### RESPONSIBILITIES

- Apply work order instructions to machining and quality control procedures.
- Work closely with Supervisors and other Operators to understand job requirements.
- Operate forklift to retrieve part molds and to load/unload molds into machines.
- Set up forming machines according to specifications. Operate various hand tools.
- Load plastic sheet material into position. Run and inspect first part to verify proper setup.
- Complete in-process visual quality checks throughout forming process to verify parts meet specifications.
- Perform minor mold repairs and coordinate larger repairs.
- Multitask and maintain pace while running multiple machines.
- Document work onto hardcopy work orders, and use computer manufacturing software to log in/out of jobs.
- Work closely with Supervisors and Operators to efficiently react to schedule changes and troubleshoot issues.
- Maintain a safe work environment according to guidelines and standards.

### PREFERRED QUALIFICATIONS

- Previous role in machining or strong mechanical aptitude required.
- Ability to use simple mathematics: addition/subtraction, multiplication/division, fractions, and decimals.
- Technical degree or trade program coursework is a plus.
- Ability to work in an environment with high summer temperatures and humidity.

### PREFERRED ATTRIBUTES

- Strong mechanical aptitude.
- Able-bodied self-starter, comfortable working in a fast-paced environment.
- Team player with positive, flexible attitude.
- Ability to prioritize daily tasks. Detail and process-oriented.
- Ability to troubleshoot, problem-solve, and utilize resources.
- Dedicated work ethic.

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### ABOUT LETOURNEAU PLASTICS, INC.

LeTourneau Plastics, Inc. has been a pioneer in custom vacuum thermoforming of plastic components for nearly 50 years. Using virtually 80% recycled material, the company specializes in producing and assembling high quality cosmetic parts for a wide variety of industries within the United States and internationally; transportation, aviation, agriculture, food service, lawn and garden, recreation, health care, marine, etc. The company also assists in the design of parts to reduce tooling expense and minimize cost for customers. The 140,000-sq.ft. facility in Oconto, Wisconsin includes two manufacturing plants, warehousing, office space, pattern and tooling shop with six milling centers, 15 forming machines, two 3-axis CNC routers, and nine 5-axis CNC routers. As a third-generation-owned company, success and consistent growth has developed from a commitment to building enduring relationships with customers and surrounding communities.