



CNC Programmer

Location:	Oconto, WI
Start date:	As soon as possible
Reports to:	Plant Manager / CNC Supervisor
Schedule:	Full-time 7:00AM to 3:30PM Monday through Friday
Comp Benefits:	Based on experience Health, Life, Dental, Vacation, Paid Holidays, 401(k)

POSITION DESCRIPTION

This role supports manufacturing needs by creating numerical control programs using computer aided design software that controls routers to trim thermoformed plastic parts. The role works closely alongside Management, Lead Programmer, Setup Technicians, and Quality Control.

RESPONSIBILITIES

- Write and edit CNC programs for CNC equipment using computer aided manufacturing software.
- Analyze customer drawings, specifications, and work orders to determine best tooling and machining process.
- Determine setup requirements and select tooling speeds and feeds for optimized tool life and program efficiency.
- Support manufacturing requirements from a CNC programming standpoint.
- Execute all standard operating procedures as they pertain to manufacturing related duties.
- Perform a sequence of operations, consistently maintaining the performance level set for quality and quantity.
- Work as a team member to uphold and maintain departmental standards such as quality and on-time delivery.
- Participate in management meetings to understand tooling order requirements.
- Maintain a safe and tidy work environment according to guidelines and standards.

PREFERRED QUALIFICATIONS

- Experience writing and editing computerized numerical control programs.
- Experience setting up and operating CNC machines with understanding of cutting tool selection and application.
- Advanced blueprint reading skills and GD&T understanding.
- Developed mechanical reasoning and logical troubleshooting skills.
- Experience using a coordinate measuring machine (CMM) is a strong plus.
- Technical degree or trade program coursework is plus.

PREFERRED ATTRIBUTES

- Self-starter who thrives in a fast-paced environment.
- Ability to perform under pressure, prioritize, multitask, and meet deadlines.
- Flexible, team-player with strong communication skills.

ABOUT LETOURNEAU PLASTICS, INC.

LeTourneau Plastics, Inc. has been a pioneer in custom vacuum thermoforming of plastic components for nearly 50 years. Using virtually 80% recycled material, the company specializes in producing and assembling high quality cosmetic parts for a wide variety of industries within the United States and internationally; transportation, aviation, agriculture, food service, lawn and garden, recreation, health care, marine, etc. The company also assists in the design of parts to reduce tooling expense and minimize cost for customers. The 115,000-sq.ft. facility in Oconto, Wisconsin includes two manufacturing plants, warehousing, office space, pattern and tooling shop with six milling centers, 14 forming machines, two 3-axis CNC routers, and nine 5-axis CNC routers. As a third-generation-owned company, success and consistent growth has developed from a commitment to building enduring relationships with customers and surrounding communities.